TRUE TALENT COACH™

Your Personal, Confidential Feedback & Development Coach

Uniquely personalized in-depth feedback - no two are the same

Build your personal development action plan or career action plan

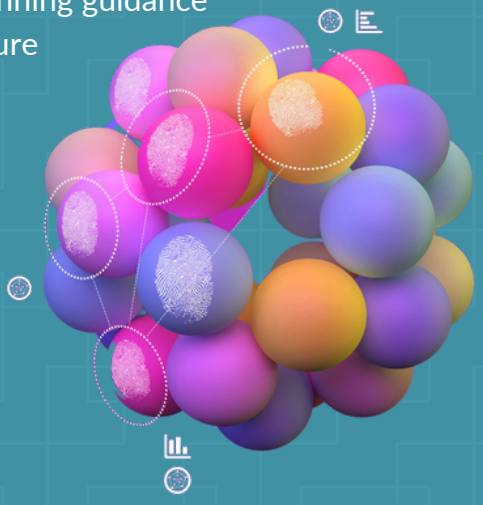
Get a clear reading on your inherent strengths, risks, and motivational needs

STEM Fit Review Section in Career Action Planning Module

Available 24/7! Select your own avatar for your coaching debriefs!

The **True Talent Coach™** is a virtual tool that delivers confidential coaching and developmental feedback through an avatar coach.

Your avatar provides personalized coaching feedback and action-planning guidance based on your CDR 3-D Suite Assessment results. These tools measure your in-depth character traits, inherent risk factors, and drivers and reward needs.



Driven by complex algorithms, leveraging rich data with predictive results and scripted by top global executive coaches, The True Talent Coach™ provides a digitally delivered, personalized feedback experience for users.

You can go back at any time to review or update your developmental or career action plans.

Why True Talent Coach™?

2022 HOUSTON BUSINESS JOURNAL INNOVATION AWARDS

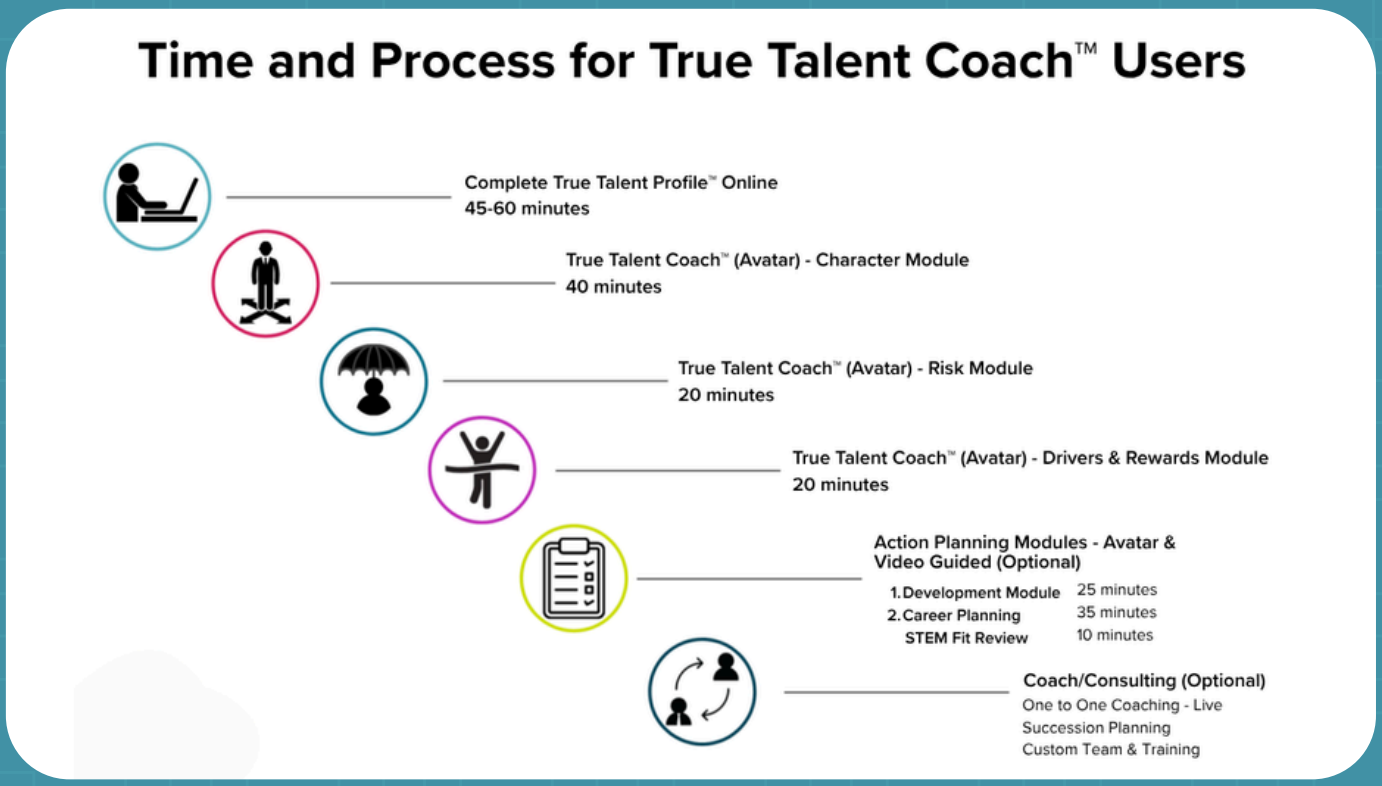
The True Talent Coach™ was named a 2022 Innovation Award honoree by Houston Business Journal and was named the winner of the 2021 Gold Stevie® Award in the Best New Product or Service of the Year - Business Services category in the 18th annual Stevie Awards for Women in Business.

GOLD 2021 STEVIE® WINNER FOR WOMEN IN BUSINESS

Until now, executive coaching has been provided for senior leaders only. With the True Talent Coach™, all working adults and college students can receive the same essential insights formerly provided exclusively to top leaders. Everyone benefits from keen self-awareness to drive their performance and careers in the best direction. Those early in their careers need this essential feedback most so they are not held back early on due to their risk behaviors or because they fail to understand their true talent and gifts.

CDR Companies has provided assessments, executive coaching, leadership development, and talent management consulting services for over two decades for global clients. We are experts in identifying and developing authentic talent with clarity. True Talent Coach™ is built on this model of providing hard-hitting, useful, and essential data and feedback. We developed this avatar coaching platform so everyone can receive this deep, candid coaching and development support to thrive in their careers and lives.

The True Talent Coach™ process is outlined below. You can pause or stop if needed, and revisit anytime.



The True Talent Coach™ provides an enterprise-wide solution with data that can be used as analytics for succession planning, custom training designs, team development, enhanced diversity and inclusion initiatives, and more.

We are happy to provide demos and pilot trials.

For more information, visit www.cdrassessmentgroup.com

Call us at **832-886-4308** or email cdrinfo@cdrassessmentgroup.com.

CDR COMPANIES, LLC
ILLUMINATING TALENT

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